Comparisons of Job Characteristics

Focus Occupation: Personal Care Aides (39-9021)
Associated Occupation: Food Servers, Nonrestaurant (35-3041)

Compare Knowledge
Compare Skills
Compare Abilities
Compare Detailed Work Activities
Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge — Similarity of Focus Occupation to Associated Occupation: 73

Focus Occupation: Personal Care Aides (39-9021)
Associated Occupation: Food Servers, Nonrestaurant (35-3041)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Customer and Personal Service	11.3	12.0	11.4	0	Current knowledge level may be sufficient
Food Production	2.1	6.4	4.6	<<	Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills — Similarity of Focus Occupation to Associated Occupation: 90

Focus Occupation: Personal Care Aides (39-9021)
Associated Occupation: Food Servers, Nonrestaurant (35-3041)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Social Perceptiveness	9.1	8.3	9.8	>	Skill level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities — Similarity of Focus Occupation to Associated Occupation: 92

Focus Occupation: Personal Care Aides (39-9021)
Associated Occupation: Food Servers, Nonrestaurant (35-3041)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation

Oral Comprehension	12.5	12.3	10.8	<	Some improvement in abilities may be required
Oral Expression	12.4	10.1	10.1	0	Current ability level may be sufficient
Arm-Hand Steadiness	6.8	7.7	6.7	<	Some improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 41

Focus Occupation: Personal Care Aides (39-9021)
Associated Occupation: Food Servers, Nonrestaurant (35-3041)

Work Activities	Exclusivity of Activity
Clean rooms or work areas	30

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 6

Focus Occupation: Personal Care Aides (39-9021)
Associated Occupation: Food Servers, Nonrestaurant (35-3041)

Tools and Technologies	Exclusivity
Computers	1
Data management and query software	1

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.